

Dances of Universal Peace International

Minutes - Board of Directors

Tuesday, September 14, 2021

at 20.00 UTC

Board Members present:

Darvesha MacDonald (Chair), Arjun Calero, NurAna Wilansky, Rukmini Miller, Munira Reed, Khabir Mayer-Glauning, Dakini Warrior.

Staff present:

Edmund Aziz Dixon (Executive Director), Martha Bracken (Office Manager)

*Toward the One,
the Perfection of Love, Harmony and Beauty, the Only Being;
United with all the Illuminated Souls who form the Embodiment of the Master,
the Spirit of Guidance.*

1 Minutes of the Board Meeting held April 6, 2021

Arjun moved acceptance of the minutes, seconded by Rukmini, approved unanimously.

2. Minutes of the Annual Meeting held April 6, 2021

Arjun moved acceptance of the minutes, seconded by Rukmini, approved unanimously.

3. 2021 Financial Reports: to the end of August 2021

- looking at the balance sheet, the Small Grants Program funds are clearly identified (see *Other current assets*). Net of these funds, we have approximately \$74,000 of which \$17,000 comes from Rosina Horeth's legacy for the Beyond initiative, leaving \$57,000 as our core funds.
- looking at the profit and loss: our donations received for the year to date are below budget, but overall our revenues are above budget for the year so far – if we include money owed by some regions. It was agreed to request donations for fee support as usual this fall/autumn.
- Office equipment includes a new laptop for the Office Manager, the first for many years.
- Overall, we have a small net balance, despite unbudgeted costs. Also, we have not yet drawn down OP funds to cover OP costs – this can be done at the end of the year.
- Small Grants Program: see below.

Aug 31, 21

ASSETS

Current Assets

Checking/Savings

Key Bank checking	21,223.11
Key Bank Grants MM @.01%	775.94
Key Bank Money Market @.01%	
Initiative Funds	7,031.33
Key Bank Money Market @.01% - Other	35,047.13
Total Key Bank Money Market @.01%	42,078.46

Total Checking/Savings 64,077.51

Accounts Receivable

Accounts Receivable 9,978.00

Total Accounts Receivable 9,978.00

Other Current Assets

Alaska Credit Union-12 mo CD@.4	200,489.29
Alaska Credit Union-18 mo CD@.4	200,489.29
Sound Credit Union-12 mo CD@.35	110,230.16
Sound Credit Union MoneyMkt@.35	98,029.99

Total Other Current Assets 609,238.73

Total Current Assets 683,294.24

TOTAL ASSETS **683,294.24**

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Payroll Liabilities 207.07

Total Other Current Liabilities 207.07

Total Current Liabilities 207.07

Total Liabilities 207.07

Equity

Fund Balances

Prior Years Unrestricted Funds 40,999.40

Total Fund Balances 40,999.40

Unrestricted Net Assets 640,377.30

Net Income 1,710.47

Total Equity 683,087.17

TOTAL LIABILITIES & EQUITY **683,294.24**

Dances of Universal Peace International
January to August 2021
Profit & Loss

Ordinary Income/Expense	<u>Jan - August 2021</u>	<u>Budget 2021</u>	<u>% budget ytd</u>
Income			
Investments			
Oneness Funds Interest account	1272.19	2148.34	
Interest-Savings, Short-term CD	74.36	50.00	
Total Investments	<u>1,346.55</u>	<u>2198.34</u>	61%
Revenue - Current Year			
Donations - fee support	1,295.52	3,000.00	43.18%
Donations - Beyond Initiative	165.00	500.00	33.00%
Legacy Bequests	0.00	0.00	
LG Fees - Regions	23,844.06	29,500.00	80.83%
LG Fees - World Wide Region	5,049.61	6,600.00	76.51%
Royalty	441.60	0.00	
Sales	49.67	100.00	
Total Revenue - Current Year	<u>30,845.46</u>	<u>39,700.00</u>	77.70%
Revenue Prior Yr			
Fee support		500.00	
Guidance Council			
Initiatives project	0.00		
Total Revenue Prior Year	<u>0.00</u>	<u>500.00</u>	
Total Income	<u>32,192.01</u>	<u>42,398.34</u>	75.93%

		Profit and Loss		
		Jan - Aug 2021	Budget 2021	% budget ytd
Expenses				
Accounting				
	Financial advisor	0.00	500	
	QuickBooks payroll service	550.50	600.00	
	Total Accounting	550.50	1100.00	91.75%
Contract Labor				
	Community Coordinator			
	Executive Director	9,460.00	13,440.00	
	Grants Manager	995.00		
	Guidance Council Chair	3,250.00	6,500.00	
	Outside Contract Services	0.00	250.00	
	Total Contract Labor	13,705.00	20,190.00	67.88%
Employee wages				
	Office Manager	5,333.36	8,000.00	
	Total Employee wages	5,333.36	8,000.00	66.67%
IN Website Construction				
	Technical Designer	765.00	2,500.00	30.60%
	Total IN Website Construction	765.00	2,500.00	
Office Expenses				
	Equipment	550.00	300.00	
	Internet Services	1,111.12	2,000.00	
	Office Supplies and fees	705.06	1500.00	
	Payroll Expenses	476.11	700.00	
	Postage	84.21	200.00	
	Telephone incl zoom	1,726.24	2,500.00	
	Total Office Expenses	4,652.74	7,200.00	64.62%
Project Budgets				
	Guidance Council	0.00	600.00	0.00%
	Initiative Expenses	0.00	0.00	
	Copyright expenses	4,450.94		
	Grants Expenses	923.00	500.00	
	Grants Program awards		1,648.34	
	Translation Projects	0.00	100.00	
	z-Contingency Fund	0.00	459.00	
	Total Project Budgets	5,373.94	3,307.34	162.49%
	Royalty Expenses	101.00	101.00	
	Total Expenses	30,481.54	42,398.34	71.89%
Net Income		1,710.47	-	

4. Executive Director's report, August 2021

- We have reverted to our annual zoom subscription, and there is less demand for additional zoom services as the pandemic situation continues to change.

- Arjun has recently updated with the Beyond initiative dance leaders, by zoom.
- LG fee collection and reminders – going well: thank you, Martha! There is no indication that the pandemic is affecting LG numbers as yet, and new leaders are still joining in several countries.
- copyright infringement: we have sought legal help to ensure that our copyright and trademark registrations are current; we continue to work to resolve two cases of copyright infringement concerning the DUP logo.
- newsletters were circulated in May and June.
- Facebook
The Facebook group is still attracting new members after a few quiet weeks in the northern summer.

5. Small Grants Program

Following the April BoD meeting, the Board approved

- a transitional grants cycle for international applications referred to us from Oneness Project, followed by an initial grants cycle in the second half of 2021
- the release of \$10,000 from funds which may be disbursed on small grants between April and the end of September 2021;
- the criteria for the award of small grants as set out on the website in each language *eg* [here](#) in English.

The first full cycle of awards has been made, to applicants across 10 countries, within the above budget. Some awards for face to face events are awaiting local improvements in the pandemic situation.

The review committee and database processes worked well.

The Board has approved the release of \$10,000 for cycle 2 in 2022. Details will be advertised at the turn of the year.

6. Beyond Initiative plans for 2022

Plans for the Beyond initiative in 2022 include a dance leader training event at Atlantida, Colombia, at Easter 2022 and a dance leader training event in Istanbul later in the year, maybe also other events in the Middle East.

The Board approved release of \$5,000 from legacy funds for the Beyond initiative to support young dance leaders in attending a dance leader training in Atlantida, Colombia from April 10 to 17, 2022.

These support funds will be managed by Arjun, and will be available for dance leaders from the Middle East and Asia who have already committed to dance leader training as part of the Beyond initiative, who can demonstrate that they have maintained their connection to the dances during the last two years. Leaders will be expected to make a contribution to their costs of attendance. Grants will be for contributions to travel costs and seminar costs.

7. Guidance Council

No report at this meeting.

8. Dates of future BoD meetings:

Dates for Board meetings and the Annual meeting are as follows.

2021:

- November 16

2022:

- February 8
- April 5 (Board meeting and Annual meeting)
- September 13 – one hour later than usual
- November 15

Meetings are usually at **20.00 UTC** November 5 to March 12, and **19.00 UTC** March to November ie at noon Seattle time throughout, unless arranged otherwise. Our November meeting reverts to the usual time.

There being no other business, the meeting closed at 20.55 UTC.